Staff Behaviour Policy

* Treat other people with consideration and safety
* Take care of the play resources.
* Take turns when there is not enough for everyone.
* Listen to each other and work together to solve problems.
* Work as a team to maximise success and efficiency.
* Consider what the setting is like for each child.
* Set a good example and be a positive role model.
* Recognise good and kind acts.
* Take control of negative behaviour.
* Recognise the adult responsibility to organise the environment, so that it is easier for young children to be patient or to take turns.
* Promote British Values.
* Follow all other policies and procedures.
* Challenge discrimination.
* Maintain safety at all times for children and adults.
* Treat hygiene and tidiness as important at all times.
* Value and respect every child and adult.
* Use socially appropriate behaviour.
* Show consideration to the feelings of others.
* Offer opportunities to others for decision making and praise their efforts.
* Communicate openly and honestly.
* Take care with other’s belongings.
* Use clear and consistent boundaries with children.
* Explain consequences of behaviour and offer choices.
* Share information with parents and work with parents to maximise our potential.
* Continue training wherever possible.
* Recognise and notify us of any gaps in knowledge.
* Seek constant improvement.

**Legal Responsibilities:**

* **Declare any changes in your situation or lifestyle which may affect your work.**
* **Never take drugs.**
* **Medication must be reported to us.**
* **Never drink alcohol before or during a shift.**
* **Always report concerns regarding child safeguarding.**
* **Contact LADO if there are concerns regarding other staff/management.**
* **Always consult the EYFS before making any decision.**

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