**No Smoking, Alcohol and Drugs Policy**

We have a legal responsibility to ensure that all minded children are in a smoke-free environment at all times. No individual is permitted to smoke on the premises including front and back gardens.

When on outings we will ensure that children are kept away from any member of the public who is smoking.

In the unlikely event children are expected to use any space that has been used for smoking, we will ensure adequate ventilation to clear the atmosphere.

Under no circumstances will childminders or childminder assistants ever conduct childcare under the influence of alcohol or drugs.

If any person collects a child and is under the influence of alcohol or drugs, then it is the responsibility of the childminders to take appropriate action.

Updated 1/3/19